

## Communication on Progress (COP) - Grace Period

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, approving and publishing your COP report due to the work involved in our ISO 14001 and ISO 45001 certification. We would also like to include this certification in our progress report.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by January 31<sup>th</sup> at the latest.

Sincerely yours,

Mr. Martin Wurst Head of R&D

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